|  | Actuals             | Budget       | Agency<br>Request | Selectmen<br>Adj | Finance<br>Adj | PROPOSED<br>Budget |
|--|---------------------|--------------|-------------------|------------------|----------------|--------------------|
| -  | 2018/2019           | 2019/2020    | 2020/2021         | 2020/2021        | 2020/2021      | 2020/2021          |
| GENERAL GOVERNMENT                                     |                     |              |                   |                  |                |                    |
| First Selectman- Salary                                | 74,542              | 76,463       | 78,109            |                  |                | 78,109             |
| First Selectman - Meeting Expense                      | 222                 | 500          | 500               |                  |                | 500                |
| Mileage Expense  | 1,264               | 1,500        | 1,500             |                  |                | 1,500              |
| Finance Director - Salary                              | 75,538              | 79,360       | 80,947            |                  |                | 80,947             |
| Administrative Assistant                               | 48,683              | 51,146       | 52,425            |                  |                | 52,425             |
| TOB Reception  | 12,048              | 13,500       | 14,180            |                  |                | 14,180             |
| Office Expense   | 8,373               | 14,560       | 15,060            | 20,000           | -20,000        | 15,060             |
| Legal Notices  | 3,498               | 5,000        | 5,500             |                  |                | 5,500              |
| Professional Development                               | 115                 | 750          | 750               |                  |                | 750                |
| Hazard Mitigation Plan                                 | 0                   | 4,000        | 0                 |                  |                | 0                  |
| Selectmen's stipend                                    | <u>8,160</u>        | <u>8,160</u> | 8,160             |                  |                | 8,160              |
| BOS Subtotal   | 232,443             | 254,939      | 257,131           | 20,000           | -20,000        | 257,131            |
| Probate Court Support                                  | 2,130               | 2,130        | 2,130             |                  |                | 2,130              |
| Board of Elections - Salaries                          | 9,757               | 10,000       | 12,000            |                  |                | 12,000             |
| Board of Elections - Expense                           | <u>21,450</u>       | 24,100       | 27,200            |                  |                | 27,200             |
| BOE Subtotal   | 31,207              | 34,100       | 39,200            | 0                | 0              | 39,200             |
| Board of Finance - Expense                             | 3,490               | 3,200        | 3,700             |                  | -500           | 3,200              |
| Board of Finance - Audit                               | <u>23,500</u>       | 24,500       | 25,500            |                  |                | 25,500             |
| BOF Subtotal   | 26,990              | 27,700       | 29,200            | 0                | -500           | 28,700             |
| Annual Capital Transfers                               |                     |              |                   |                  |                |                    |
| Transfer to Capital Reserve                            | 750,000             | 820,000      | 1,060,000         |                  |                | 1,060,000          |
| Sinking Fund Vac/Sick payout at retirement<br>Subtotal | <u>0</u><br>750,000 | 820,000      | 1,060,000         | 0                | 0              | 1,060,000          |
| Contingency  | 0                   | 1            | 1                 |                  |                | 1                  |
| Grant Writer   | 1                   | 1            | 1                 |                  |                | 1                  |
| Assessor - Salary                                      | 28,975              | 23,400       | 23,400            |                  |                | 23,400             |
| Assessor Administrative Assistant - Salary             |                     | 0            | 0                 |                  |                | 0                  |
| Assistant Assessor                                     | 33,331              | 41,374       | 43,467            |                  |                | 43,467             |
| Assessor - Expense                                     | <u>3,982</u>        | <u>5,840</u> | 6,330             |                  |                | 6,330              |
| Assessor Subtotal                                      | 66,288              | 70,614       | 73,197            | 0                | 0              | 73,197             |
| Board of Assessment Appeal - Expense                   | 0                   | 500          | 500               |                  |                | 500                |
| BAA Subtotal   | 0                   | 500          | 500               | 0                | 0              | 500                |
| Tax Collector - Salary                                 | 50,281              | 52,455       | 52,934            | 1,057            | -1,057         | 52,934             |

|                                  | Actuals       | Budget        | Agency<br>Request | Selectmen<br>Adj | Finance<br>Adj | PROPOSED<br>Budget |
|----------------------------------|---------------|---------------|-------------------|------------------|----------------|--------------------|
| -                                | 2018/2019     | 2019/2020     | 2020/2021         | 2020/2021        | 2020/2021      | 2020/2021          |
| Tax Collector Clerk - Salary     | 18,132        | 20,250        | 21,270            |                  |                | 21,270             |
| Tax Collector - Expense          | <u>2,486</u>  | <u>3,050</u>  | 3,440             |                  |                | 3,440              |
| Tax Collector Subtotal           | 70,899        | 75,755        | 77,644            | 1,057            | -1,057         | 77,644             |
| Treasurer - Stipend              | 4,199         | 4,199         | 4,199             |                  |                | 4,199              |
| Treasurer - Deputy Stipend       | 800           | 800           | 800               |                  |                | 800                |
| Treasurer Subtotal               | 4,999         | 4,999         | 4,999             | 0                | 0              | 4,999              |
| Town Counsel - Fees              | 47,472        | 35,000        | 35,000            |                  | -5,000         | 30,000             |
| Town Engineer - Fees             | 17,304        | 30,000        | 30,000            |                  | -5,000         | 25,000             |
| Town Clerk - Salary              | 64,698        | 64,698        | 65,345            | 647              |                | 65,992             |
| Town Clerk Assistant A - Salary  | 52,399        | 52,816        | 54,127            |                  |                | 54,127             |
| Town Clerk Assistant B - Salary  | 13,993        | 15,970        | 16,369            |                  |                | 16,369             |
| Town Clerk - Expense             | <u>24,354</u> | 31,200        | 30,900            |                  |                | 30,900             |
| Town Clerk Subtotal              | 155,444       | 164,684       | 166,741           | 647              | 0              | 167,388            |
| Building Official - Salary       | 39,498        | 43,177        | 43,177            | -8,177           |                | 35,000             |
| Building Official - Expense      | 6,632         | 4,500         | 5,300             |                  |                | 5,300              |
| Land Use Secretary - Salary      | <u>34,461</u> | <u>39,451</u> | 40,432            |                  |                | 40,432             |
| Building Subtotal                | 80,591        | 87,128        | 88,909            | -8,177           | 0              | 80,732             |
| Water Testing Fees               | 3,411         | 3,770         | 3,770             |                  |                | 3,770              |
| Building & Grounds               | 30,249        | 46,225        | 46,325            |                  |                | 46,325             |
| Electricity                      | 28,569        | 30,200        | 29,430            |                  |                | 29,430             |
| Duplicating Expense              | 3,326         | 2,700         | 3,000             |                  |                | 3,000              |
| Postage/Meter Rental             | 9,607         | 12,500        | 12,000            |                  |                | 12,000             |
| Mapping Machine                  | 324           | 0             | 0                 |                  |                | 0                  |
| Telephone                        | 7,431         | 7,000         | 7,500             |                  |                | 7,500              |
| Town Office Building - Custodian | 6,286         | <u>6,500</u>  | 6,500             |                  |                | 6,500              |
| Operation & Maintenance Subtotal | 89,203        | 108,895       | 108,525           | 0                | 0              | 108,525            |
| Fire/Liab/Casualty Ins           | <u>67,724</u> | 70,000        | 70,000            |                  |                | 70,000             |
| Property Casualty Subtotal       | 67,724        | 70,000        | 70,000            | 0                | 0              | 70,000             |
|                                  | 4= 000        | 44.740        | 4- 64-            |                  |                | 44.500             |
| Workers Comp Insurance           | 45,889        | 44,512        | 45,847            |                  | -1,338         | 44,509             |
| Unemployment Insurance           | 0             | 1             | 1                 |                  |                | 1                  |
| Social Security/Medicare         | 75,654        | 80,000        | 80,000            |                  |                | 80,000             |
| Medical/Dental Coverage          | 170,780       | 190,000       | 215,000           |                  |                | 215,000            |
| Life/Disability Insurance        | 6,929         | 7,400         | 7,400             |                  |                | 7,400              |
| Pension Plans                    | 104,176       | 105,722       | 113,421           |                  |                | 113,421            |

|   | Actuals   | Budget        | Agency<br>Request | Selectmen<br>Adj | Finance<br>Adj | PROPOSED<br>Budget   |
|---|-----------|---------------|-------------------|------------------|----------------|----------------------|
| _   | 2018/2019 | 2019/2020     | 2020/2021         | 2020/2021        | 2020/2021      | 2020/2021            |
| Actuarial Expense                           | 5,120     | 3,500         | 3,500             |                  |                | 3,500                |
| Fringe Benefit Subtotal                     | 408,548   | 431,135       | 465,169           | 0                | -1,338         | 463,831              |
| Computer Supplies                           | 5,235     | 6,000         | 6,000             |                  |                | 6,000                |
| Computer Maintenance & Licenses             | 29,693    | 31,046        | 39,056            |                  |                | 39,056               |
| GIS Applications                            | 3,500     | 3,500         | 3,500             |                  |                | 3,500                |
| Town Website                                | 2,296     | 3,000         | 3,000             |                  |                | 3,000                |
| Internet Access                             | 1,619     | 1,700         | 1,700             |                  |                | 1,700                |
| IT Network Support                          | 42,094    | <u>42,450</u> | 45,702            |                  | 2,280          | 47,982               |
| IT Subtotal                                 | 84,437    | 87,696        | 98,958            | 0                | 2,280          | 101,238              |
| TOTAL GENERAL GOVERNMENT                    | 2,135,680 | 2,305,277     | 2,607,305         | 13,527           | -30,615        | 2,590,217<br>284,940 |
| PUBLIC SAFETY                               |           |               |                   |                  |                |                      |
| Fire Company                                | 132,750   | 130,325       | 136,201           |                  |                | 136,201              |
| Ambulance/Fire Incentive Program Pension    | 102,371   | 102,371       | 89,178            |                  |                | 89,178               |
| KVFC/KAA Life Insurance                     | 35,072    | 23,000        | 23,000            |                  |                | 23,000               |
| Actuarial Expense                           | 6,650     | 6,500         | 7,000             |                  |                | 7,000                |
| Fire Company Subtotal                       | 276,843   | 262,196       | 255,379           | 0                | 0              | 255,379              |
| Fire Marshal - Stipend                      | 6,000     | 6,120         | 25,000            |                  | -5,000         | 20,000               |
| Fire Marshal - Expense                      | 3,302     | 3,600         | 3,700             |                  |                | 3,700                |
| Fire Marshal Subtotal                       | 9,302     | 9,720         | 28,700            | 0                | -5,000         | 23,700               |
| Open Burning Official - Stipend             | 1,000     | 1,000         | 1,000             |                  |                | 1,000                |
| Office of Emergency Management              | 3,753     | 3,800         | 7,050             |                  |                | 7,050                |
| Emergency Planning Committee                | 0         | 1             | 1                 |                  |                | 1                    |
| Resident State Trooper - Assessment         | 186,001   | 198,568       | 179,323           |                  |                | 179,323              |
| Resident State Trooper - Expenses           | 23,090    | 27,660        | 46,905            |                  |                | 46,905               |
| Resident State Trooper Subtotal             | 209,091   | 226,228       | 226,228           | 0                | 0              | 226,228              |
| Paramedic obligation                        | 6,525     | 6,525         | 6,370             |                  |                | 6,370                |
| KVFC Turnour Gear - Emergency Appropriation | 27,500    |               |                   |                  |                |                      |
| Valley Shore Communication                  | 83,572    | 84,408        | 86,349            |                  |                | 86,349               |
| TOTAL PUBLIC SAFETY                         | 617,586   | 593,878       | 611,077           | 0                | -5,000         | 606,077<br>12,199    |

|                                   | Actuals   | Budget    | Agency<br>Request | Selectmen<br>Adj | Finance<br>Adj | PROPOSED<br>Budget |
|-----------------------------------|-----------|-----------|-------------------|------------------|----------------|--------------------|
|                                   | 2018/2019 | 2019/2020 | 2020/2021         | 2020/2021        | 2020/2021      | 2020/2021          |
| Foreman - Salary                  | 83,501    | 85,170    | 86,882            |                  |                | 86,882             |
| Mechanic - Salary                 | 60,138    | 61,293    | 62,525            |                  |                | 62,525             |
| Driver/Operator - Salary          | 130,499   | 133,406   | 136,074           |                  |                | 136,074            |
| OT/Special                        | 8,629     | 7,500     | 8,500             |                  |                | 8,500              |
| Highway Other                     | 394,970   | 400,000   | 468,604           |                  | -20,000        | 448,604            |
| FEMA 2019 Road Repairs            | 209,464   |           |                   |                  |                |                    |
| HW Dept Generator                 | 16,129    |           |                   |                  |                |                    |
| Snow Removal                      | 145,498   | 262,000   | 231,000           |                  | -28,000        | 203,000            |
| Groundskeepers/Contractors        | 3,000     | 5,000     | 5,000             |                  |                | 5,000              |
| Cemetery Care                     | 9,446     | 11,000    | 11,000            |                  |                | 11,000             |
| TOTAL HIGHWAY                     | 1,061,274 | 965,369   | 1,009,585         | 0                | -48,000        | 961,585            |
|                                   |           |           |                   |                  |                | -3,784             |
| SANITATION & HEALTH               |           |           |                   |                  |                |                    |
| Compactor - Supervisor's Salary   | 16,844    | 19,489    | 19,879            |                  |                | 19,879             |
| Compactor - Attendant Salaries    | 30,489    | 33,000    | 33,660            |                  |                | 33,660             |
| Compactor - Mnt & Operation       | 23,287    | 23,401    | 25,851            |                  |                | 25,851             |
| Carting & Disposal Expense        | 92,881    | 112,500   | 114,250           |                  |                | 114,250            |
| Bulky Waste Disposal              | 68,588    | 76,500    | 76,500            |                  |                | 76,500             |
| Mosquito Control                  | 0         | 0         | 1                 |                  |                | 1                  |
| Hazardous Waste Collection        | 13,043    | 13,000    | 11,600            |                  |                | 11,600             |
| Health Director                   | 48,342    | 52,418    | 53,738            |                  |                | 53,738             |
| Restaurant Sanitarian             | 1,767     | 2,130     | 2,130             |                  |                | 2,130              |
| Sanitarian - Expenses             | 1,462     | 2,356     | 2,356             |                  |                | 2,356              |
| Public Health Agency              | 0         | 360       | 360               |                  |                | 360                |
| Vital Statistics                  | 28        | 200       | 200               |                  |                | 200                |
| TOTAL SANITATION & HEALTH         | 296,731   | 335,354   | 340,525           | 0                | 0              | 340,525            |
|                                   |           |           |                   |                  |                | 5,171              |
| CONSERVATION & LAND USE           |           |           |                   |                  |                |                    |
| Planning & Zoning                 | 2,250     | 8,350     | 8,350             |                  | -4,350         | 4,000              |
| Land Use Reporting Requirement    | 4,524     | 6,000     | 6,000             |                  |                | 6,000              |
| Zoning Enforce. Officer - Salary  | 32,488    | 32,492    | 33,142            |                  |                | 33,142             |
| Zoning Enforce. Officer - Expense | 918       | 2,000     | 2,000             |                  | -1,000         | 1,000              |
| Zoning Board of Appeals           | 0         | 500       | 500               |                  |                | 500                |
| Conservation Commission           | 240       | 500       | 500               |                  |                | 500                |
| IWWC                              | 168       | 1,400     | 1,400             |                  | -700           | 700                |
| IWWC Enforc. Officer - Salary     | 21,668    | 21,663    | 22,096            |                  |                | 22,096             |
|                                   |           |           |                   |                  |                |                    |

|   | Actuals   | Budget    | Agency<br>Request | Selectmen<br>Adj | Finance<br>Adj | PROPOSED<br>Budget |
|---|-----------|-----------|-------------------|------------------|----------------|--------------------|
|   | 2018/2019 | 2019/2020 | 2020/2021         | 2020/2021        | 2020/2021      | 2020/2021          |
| IWWC Enforc. Officer - Expense                      | 274       | 500       | 500               |                  |                | 500                |
| Water Pollution Control                             | 0         | 0         | 0                 |                  |                | 0                  |
| Ct River Conservation District                      | 1,661     | 1,661     | 1,661             |                  |                | 1,661              |
| Tree Warden   | 2,000     | 2,500     | 2,500             |                  |                | 2,500              |
| TOTAL CONSERVATION & LAND USE                       | 66,191    | 77,566    | 78,649            | 0                | -6,050         | 72,599             |
|   |           |           |                   |                  |                | -4,967             |
| RECREATION  |           |           |                   |                  |                |                    |
| K'Worth Park & Rec Commission                       | 59,912    | 66,740    | 71,790            | -100             | -11,690        | 60,000             |
| H-K Regional Recreation                             | 68,151    | 77,995    | 71,415            |                  |                | 71,415             |
| TOTAL RECREATION                                    | 128,063   | 144,735   | 143,205           | -100             | -11,690        | 131,415            |
|   |           |           |                   |                  |                | -13,320            |
| MISC / COMMUNITY SERVICES <u>Town Organizations</u> |           |           |                   |                  |                |                    |
| Killingworth Seniors                                | 1,600     | 1,600     | 1,600             |                  |                | 1,600              |
| Killingworth Library Association                    | 258,250   | 263,500   | 273,000           | -1,000           | -2,500         | 269,500            |
| Animal Control (Dog Fund) Support                   | 10,000    | 10,000    | 10,000            |                  |                | 10,000             |
| Parmelee Farm Committee                             | 11,523    | 12,000    | 15,000            |                  | -3,000         | 12,000             |
| Town Office Building Committee                      | 0         |           | 1                 |                  |                | 1                  |
| Open Space Committee                                | 0         | 1         | 1                 |                  |                | 1                  |
| Open Space Acquisition Expense                      | 0         | 1         | 1                 |                  |                | 1                  |
| Friendly Fund/Helping Hands                         | 252       | 1,000     | 1,000             |                  |                | 1,000              |
| Community Organizations                             |           |           |                   |                  |                |                    |
| LCRVCOG   | 9,719     | 10,194    | 10,175            |                  |                | 10,175             |
| Comm Renewal Team                                   | 3,060     | 3,000     | 3,000             |                  |                | 3,000              |
| Estuary Council of Seniors, Inc                     | 23,000    | 23,700    | 17,427            |                  |                | 17,427             |
| Estuary Transit District                            | 9,290     | 9,475     | 9,665             |                  |                | 9,665              |
| Literacy Volunteers                                 | 450       | 450       | 500               |                  |                | 500                |
| H-K Youth & Family Services                         | 79,178    | 85,800    | 87,516            |                  | -4,376         | 83,140             |
| The Connection - Eddy Shelter                       | 1,000     | 1,000     | 1,000             |                  |                | 1,000              |
| <u>Miscellaneous</u>                                |           |           |                   |                  |                |                    |
| Council of Small Towns (COST)                       | 825       | 825       | 825               |                  |                | 825                |
| CT Conference of Municipalities (CCM)               | 3,643     | 3,679     | 3,643             |                  |                | 3,643              |
| Tax Abatement & Refunds                             | 21,324    | 20,000    | 20,000            |                  |                | 20,000             |
| Misc Grants   | 18,602    | 1         | 1                 |                  |                | 1                  |
| Misc Gov't Refunds                                  | 0         | 1         | 1                 |                  |                | 1                  |
| TOTAL MISC / COMMUNITY SERVICES                     | 451,716   | 446,227   | 454,356           | -1,000           | -9,876         | 443,480            |

|   | Actuals<br>2018/2019   | Budget<br>2019/2020   | Agency<br>Request<br>2020/2021  | Selectmen<br>Adj<br>2020/2021                     | Finance<br>Adj<br>2020/2021   | PROPOSED<br>Budget<br>2020/2021   |
|---|--|---|---|---|---|---|
| WELFARE   |  |   |   |   |   | -2,141  |
| Social Services/Municipal Agent   | 9,330  | 10,000  | 10,000  |   |   | 10,000  |
| Administrative Expense  | 27   | 100   | 100   |   |   | 100   |
| TOTAL WELFARE   | 9,357  | 10,100  | 10,100  | 0   | 0   | 10,100  |
|   |  |   |   |   |   | 0   |
| DEBT & LEASE OBLIGATIONS  |  |   |   |   |   |   |
| Bonding   | 454,404  | 442,961   | 431,562   |   |   | 431,562   |
| TOTAL DEBT & LEASE OBLIGATION   | 454,404  | 442,961   | 431,562   | 0   | 0   | 431,562   |
|   |  |   |   |   |   | -11,399   |
|   |  |   |   |   |   |   |
| TOTAL OPERATING BUDGET  | 5,221,002  | 5,321,467   | 5,686,364   | 12,427  | -111,231  | 5,587,560   |
| % CHANGE FROM 2019/2020   |  |   |   |   |   | 5.0%  |
| \$ CHANGE FROM 2019/2020  |  |   |   |   |   | 266,093   |
| GENERAL GOVERNMENT PUBLIC SAFETY HIGHWAY DEPARTMENT SANITATION & HEALTH CONSERVATION & LAND USE RECREATION MISC/COMMUNITY SERVICES WELFARE DEBT & LEASE OBLIGATIONS | 2,135,680<br>617,586<br>1,061,274<br>296,731<br>66,191<br>128,063<br>451,716<br>9,357<br>454,404 | 2,305,277<br>593,878<br>965,369<br>335,354<br>77,566<br>144,735<br>446,227<br>10,100<br>442,961 | 2,607,305<br>611,077<br>1,009,585<br>340,525<br>78,649<br>143,205<br>454,356<br>10,100<br>431,562 | 13,527<br>0<br>0<br>0<br>0<br>-100<br>-1,000<br>0 | -30,615<br>-5,000<br>-48,000<br>0<br>-6,050<br>-11,690<br>-9,876<br>0 | 2,590,217<br>606,077<br>961,585<br>340,525<br>72,599<br>131,415<br>443,480<br>10,100<br>431,562 |
| TOTAL OPERATING BUDGET  | 5,221,002  | 5,321,467   | 5,686,364   | 12,427  | -111,231  | 5,587,560   |